

Ana María García, Psy.D.

EDUCATION

Hahnemann University

Philadelphia, PA

Doctorate in Clinical Psychology

June, 1984

Dissertation: "Moral Masochism: An Ego-analytic Developmental Perspective."

Drew University

Madison, NJ

Bachelor of Arts, (major: psychology)

May, 1979

**PROFESSIONAL
EXPERIENCE**

2004 to present

Arcadia University

Glenside, PA

Chair, Department of Sociology, Anthropology, & Criminal Justice

2000 to 2010

Arcadia University

Glenside, PA

Associate Professor, Department of Sociology & Anthropology

Teach courses in sociology and women's studies (Including Women in Society, Gays and Lesbians in American Society, Feminist Theory, Contemporary Social Problems and Senior Seminar), a capstone course in liberal studies (Conversations on Being Human), and one in the general education program (Pluralism in the US). Provide academic advising to students in the major and advise seniors on their thesis projects. Coordinate the women studies program and the liberal studies program. Serve on College committees

2000 to 2005

Counselor, Gateway to Success/ACT 101 Program

Provided academic counseling to undergraduates and taught learning strategies course.

1999 to 2000

Beaver College

Glenside, PA

Assistant Professor, Department of Sociology & Anthropology

Taught three courses in sociology, one in general education program and a graduate course in education. Provided support for seniors on their thesis projects, and coordinated the women studies program.

Counselor, Gateway to Success/ACT 101 Program

Provided academic and social counseling to undergraduates and directed Pre-Freshmen Summer Program.

**Coordinator, Therapeutic Services
B²EST Program, Beaver College**

Provided psychological support to classroom team, designed and facilitated small group activities around social and emotional skills with elementary and middle school aged children, consulted with school personnel and parents, and served as liaison for referral services.

1997 to 1999

**Beaver College
Glenside, PA**

Adjunct Professor, Department of Sociology & Anthropology

Taught two courses in sociology: "Women in Society" and "Seminar in Human Services", and one in general education: "Pluralism in the US."

Counselor, Gateway to Success/ACT 101 Program

Provided academic counseling to undergraduates and directed Pre-Freshmen Summer Program.

Jan to Aug 1997

**Beaver College
Glenside, PA**

Acting Coordinator of Multicultural Affairs

Provided institutional leadership and developed campus wide programs focused on the issues of diversity.

Advised student groups based on racial and cultural identity, and collaborated on programming and events.

Counseled students in Act 101 Program.

Coordinated the Leeds and GIFTS Scholars programs, and provided training and supervision for student mentors.

Served as Assistant Director for the Act 101 Summer Program for pre-freshmen.

Provided diversity training sessions for student leaders.

Participated in staff and faculty meetings.

1995 to 1998

**Eclipse Consultant Group, Inc.
Philadelphia, PA**

Director of Client Services

Program development and proposal writing.

Provided clients with resources related to diversity.

Participated in staff, team and business meetings.

1994 to 1997

**Temple University
School of Education
Department of Counseling and School Psychology
Philadelphia, PA
Assistant Instructor**

Taught course “Fieldwork in Counseling” to masters level students in Counseling Psychology. Course entails presentation of didactic material relevant to clinical casework and professional development and individual and group supervision of students’ clients.

Taught course “Interviewing Techniques” to combined class of graduate and undergraduate students from various disciplines. Course involved didactic and experiential segments focusing on communication skills and their application across multiple fields of study and work.

1992 to 1994

Haverford College

Haverford, PA

Acting Assistant Dean and Co-Director of the Office of Multicultural Affairs

Served as academic advising for students.

Administered the Office of Multicultural Affairs and advised the racial and cultural organizations on campus.

Developed and sponsored programs that support students of color.

Developed and sponsored programs related to diversity issues campus-wide.

Member of the President’s Committee on Diversity, served as secretary.

Collaborated with Admissions on Pre-Freshman Weekend and other issues related to multicultural affairs.

Liaison to Alumni Multicultural Committee and coordinated the Alumni Mentoring Program.

1990 to 1997

Eclipse Consultant Group, Inc.

Philadelphia, PA

Senior Consultant / Project Coordinator

Conducted diversity training as lead consultant in higher education, business, healthcare, public schools and human services. Developed diversity programs and training materials.

Coordinated multiple-team training projects.

Conducted organizational assessments.

Participated in staff team meetings around projects.

1989 to 1994

Widener University

Graduate Institute for Clinical Psychology

Widener, PA

Assistant Clinical Instructor

Supervised clinical psychology doctoral students on psychotherapy and psychological testing.

1987 to 1995

Private Practice

Philadelphia, Pa

Clinical Psychologist

Conducted psychotherapy and psychological testing with adults and children.

Performed child and family assessments around custody and abuse issues and serve as expert witness to Family Court.
 Provided clinical supervision and consultation.

1984 to 1991

Child Psychiatry Center

Philadelphia, Pa

Senior Staff Psychologist / Director of Training

Administered department of psychology.

Developed and coordinated training and programming for staff, psychology interns at doctoral and masters levels, general psychiatry residents, medical students, social work students and creative arts in therapy students.

Supervised psychology interns, movement therapy students and psychiatry residents.

Liaison to field placement coordinators at the represented graduate schools and Temple Medical School.

Coordinated foreign exchange program with visiting psychologists.

Conducted individual psychotherapy and assessments of children and adolescents.

Consulted to on-site preschool early intervention staff around clinical and professional issues.

1986 to 1991

Temple University Medical School

Department of Psychiatry

Philadelphia, PA

Assistant Clinical Instructor

Served on Curriculum Committee.

Conducted lectures on normal development, childhood psychopathology, play therapy and professional issues for psychiatry residents.

Coordinated residency at The Child Psychiatry Center and supervised residents on clinical and didactic work.

1985 to 1989

Hahnemann University

Department of Mental Health Sciences

Philadelphia, PA

Assistant Clinical Instructor

Taught doctoral level clinical psychology courses in childhood/adolescent psychopathology and in differential diagnosis of childhood.

Supervised clinical psychology doctoral students on psychotherapy and psychological testing.

1984 to 1987

Clinical Psychology Associates

Philadelphia, PA

Psychotherapist

Conducted individual psychotherapy with children, adolescents and adults.

**COMMITTEE
WORK**

2012-2015	Promotion and Tenure
2011-present	At Home in the World
2011-2012	Diversity Task Force
2011-2012	Search Committee for Dean of the College of Arts and Sciences
2010-2011	Faculty Handbook Revision Committee
2010-present	Faculty Athletic Representative
2010 -2011	Presidential Search Committee
2010-2011	Diversity Strategic Planning Committee
2010-2011	Psychology Department Search Committee
2009-2010	Academic Affairs Strategic Planning Committee, served as co-chair.
2008-2009	Academic Affairs Restructuring Committee, served as chair.
2008 - 2011	Faculty Council, served as Chair from 2008-2010
2008 - 2011	Planning Council
2008 - 2011	Academic Affairs Committee of the Board of Trustees
2007 - 2009	Retention Committee
2007 -2008	Undergraduate Academic Programs Committee
2007-2008	Faculty of Color Retention Work Group
2007 - 2009	Middles States Admissions & Retention Group
2006-2007	Task Force on Assessment
2006	General Education Task Force (Spring and Summer groups)
2005-2010	International/Multicultural Committee
2005-2008	Faculty Forum

2004-present	Campus Climate Committee
2004-2007	Affirmative Action Committee
2003-2006	Undergraduate Academic Programs Committee Chair 2005-2006
2003-2004	Enrollment Management Committee
2001-2004	Diversity Task Force
2001-2002	Alcohol and Other Drugs
1999-2001	Academic Standing Committee

PUBLICATIONS

Bartoli, Eleonora, Bentley-Edwards, Keisha L., García, Ana María, Michaels, Ali, Ervin, Audrey. "What do White counselors and psychotherapists need to know about race? White racial socialization in counseling and psychotherapy training programs." *Women & Therapy Special issue on whiteness and white privilege*. In press, June 2015.

Slesaransky-Poe, G. & García, A. M (2013). Chapter 4. The Social Construction of Difference: Race, Disability, Gender, and Sexual Orientation. In, Lawrence-Brown, Diana and Sapon-Shevin, Mara, Editors. *Critical Condition: Key Principles for Equitable and Inclusive Education*. New York, New York: Teachers College Press.

García, AM and Slesaransky-Poe, G. (2010). The heteronormative classroom: Questioning and liberating practices. *Teacher Educator*, Teachers College Record, Columbia University.

Slesaransky-Poe, G. & García, A. M. (2009) Boys with gender variant behaviors and interests: From theory to practice. *Sex Education*, 9(2), 77-86.

García, Ana María. (2007). "Expanding the Definition of Multiculturalism: A Personal Reflection." *Diversity & Democracy*. AAC&U.

García, Ana María, Gillem, Angela, Szwajkowski, Dana, & West, Lillian. (2005). "Irritating, Supporting & Representing: Reflections of faculty and students of color." In, Peters-Davis, Norah and Shultz, Jeffrey, Editors. *Challenges of Multicultural Education: Teaching and Taking Diversity Courses*. Boulder, Colorado: Paradigm Publishers.

García, Ana María. (1999). "Multiculturalism: an 'as if' phenomenon. *International Journal of Qualitative Studies in Education*, v.12, no.3.

García, Ana María. (1996). "A Different Exchange." *Voices from the Middle*, v.3, no.5. A publication of the National Council of Teachers of English, Illinois.

UNPUBLISHED MANUSCRIPTS

García, Ana María. (written & presented 2006). "Feminist Teaching as Social Activism."

García, Ana María. (written & presented 2003). "Moving beyond the impasse: Reinterpreting resistance and transference in teaching race, gender and sexual orientation."

García, Ana María, Gay, Judy, & Wolf, Carol. (written 1994). *Making the difference work: Diversity exercises for student leaders*.

PROFESSIONAL PRESENTATIONS

2011

American Association of Colleges and Universities Conference Education and Inclusion for the Immigrant Student

Washington, D.C.

"The Hidden Other: Cultural Capital and the First Generation/Immigrant College Student."

2010

The College of Global Studies, Arcadia University National Advisory Board Meeting

Glenside, PA

Panel Presentation: "Global Engagement: Questions, Challenges and Opportunities."

2009

Association of International Education Administrators Annual Conference

Atlanta, GA

Panel Presentation: "At Home in the World: Educating for Global Connections & Local Commitments."

2007

American Sociological Association Annual Meeting

New York, NY

Paper: "Social Order, Structural Violence, and Social Justice: Dealing with student resistance in classes on diversity."

Paper co-presented with Norah Shultz & co-authored with Norah Shultz & Jeff Shultz

2007

Eastern Sociological Society Annual Meeting

Philadelphia, PA

Paper presented: "Teaching in the Post-Racist Classroom"

(Co-author: Dina Pinsky, Assistant Professor of Sociology).

- 2006 **Association for Women in Psychology**
Inspirational Women in Psychology Lecture Series
 Arcadia University
 Glenside, PA
 Paper presented: "Feminist Teaching as Social Activism."
- 2006 **American Sociological Association**
Annual Meeting
 Montreal, Canada
 Academic Workshop Presentation: "Enhancing Interdisciplinary Connections"
- 2006 **Association of American Colleges and Universities**
Diversity & Learning: A Defining Moment
 Philadelphia, PA
 Presentation : "Pluralism in the United States: Exploring Identity & Diversity through Performance."
 (Presented with Lisa Holderman, Assistant Professor of Communication, Arcadia University & Aisha Amin, ACT 101 Counselor & Adjunct Professor, Arcadia University.
- 2006 **Columbia Teachers College Roundtable**
 Columbia University
 New York, NY
 Paper presented: "Empowerment through developing critical self-knowledge in cross-positional dialogue." (Co-authored & presented with Sharon Ravitch, Assistant Professor of Education, Arcadia)
- 2004 **American Sociological Association**
Annual Meeting
 San Francisco, CA
 Paper presented: "Irritating, Supporting and Representing: Reflections of Faculty of Color."
 Co-Authored with Angela Gillem, Professor of Psychology, Arcadia University. .
- 2003 **Eastern Sociological Society**
Annual Meeting
 Philadelphia, PA
 Paper presented: "Moving beyond the impasse: Reinterpreting resistance and transference in teaching race, gender and sexual orientation."
- 2001 **HERS Institute**
 Bryn Mawr College, Bryn Mawr, PA
 Panel presentation: Bridging the gap between academic affairs and student affairs.

- 1993 **Temple University**
College of Education,
Department of Counseling Psychology
Philadelphia, PA
Paper presented: "Therapeutic Work with Children and Cross-Cultural Influences."
- 1993 **Eastern Psychological Association**
Annual Meeting
Arlington, VA
Paper co-presented: "Race Relations Training for Peer Educators."
- 1993 **Chestnut Hill College**
Department of Psychology
Chestnut Hill, PA
Presentation: "The Latino Culture and Psychological Issues."
- 1993 **Montgomery County Children and Youth**
Annual Conference for the Montgomery County Youth
Service Network
Horsham, PA
Keynote Address: "Multicultural Factors in Therapist-Client Interactions."
- 1992 **Black Caucus of the Pennsylvania State Legislature**
Philadelphia, PA
Co-presented multicultural programs sponsored by the Office of Multicultural Affairs at Haverford College and participated in panel discussion of cross-racial campus issues.
- 1992 **Pennsylvania Department of Education, Office of**
School Equity and Pennsylvania Commission of
Human Relations
Equity Academy Conference
Shawnee-on-the-Delaware, PA
"Prejudice and Pluralism in Education"
Designed and co-led day long workshop on diversity with Administrators, School Superintendents and Principals.
- 1992 **American Association for Higher Education**
1992 National Conference on Higher Education
Chicago, IL
Panel presentation: "The Campus as a Classroom for Multiple World Views."
- 1992 **Pennsylvania Department of Education**
State Conference on Family-Centered Early Intervention
Harrisburg, PA

Presentation: "Multicultural Factors in Early Childhood Intervention."

- 1991 **Catholic Family and Child Services
Play Therapy Conference**
Moses Lake, WA
Designed and co-led two day conference for psychology and education professionals on therapeutic work with children and their families.
- 1991 **Prince George County Public Schools
Second Annual Multicultural Education Conference**
Upper Marlboro, MD
Presentation: "What is Culture and How Does it Impact Our Schools?"
- 1991 **Illinois Superior Court
Department of Probation**
Springfield, IL and Chicago, IL
"Exploring Cultural Diversity"
Designed and co-led two day workshops with probation officers, administrators and supervisors in the State Juvenile Justice System.
- 1991 **Widener University
Institute for Graduate Clinical Psychology**
Widener, PA
Case conference: "The Impact of Cultural and Racial Factors in Therapeutic Interactions."

**EDUCATIONAL
WORKSHOPS
PROVIDED (Higher Education & Multiculturalism).**

- 1996 "Growing Up Female/Talking Back",
Swarthmore College, Swarthmore, PA.
Intergenerational conference for women and girls.
- 1992 "Seminars in Multicultural Change",
Tri-College Summer Institute,
Swarthmore College, Swarthmore, PA
Program for first year students of color from Bryn Mawr,
Haverford, and Swarthmore Colleges
- 1992 "Living with Difference",
Haverford College, Haverford, PA
Diversity training for college students.
- 1991 - 1992 "Cultural Diversity Project in the Philadelphia
Public Schools", Philadelphia, PA.
Diversity workshops for teachers.

1991 "Race Relations Training for Peer Educators",
Haverford College, Haverford, PA.
Training in group facilitation skills for college students.

PROFESSIONAL ASSOCIATIONS

Sociologists for Women In Society
American Sociological Association
American Association of University Professors
National Association of Women's Studies

PROFESSIONAL ACTIVITIES

American Council on Education

At Home in the World
University Grant
Grant commenced 2011.

McGraw Hill Higher Education Contemporary Learning Series

Member, Academic Advisory Board for *Taking Sides: Clashing Views in Human Sexuality*, 2009.

Leadership Institute

Community College of Philadelphia

Philadelphia, PA

Presentation: "A Feminist Model for Diversity and Change: Identifying the impasses, continuing the dialogue & creating change."

Yearly presentation & workshop for faculty and staff at CCP.
2001 to present.

AWARDS

Arcadia University Advisor of the Year, 2013.

Cultural Ally Award, Arcadia University, 2010.

Lloyd M. Abernethy Faculty Outstanding Service Award
Arcadia University, 2009.

Phi Kappa Phi National Honor Society, Arcadia University, 2008.

Faculty Development Grant, Arcadia University College, 2007.

National Honor Society of Phi Beta Delta. Arcadia University, 2006.

Lindback Award for Excellence in Teaching.

Arcadia University, 2004.

Psi Chi Honor Society, Arcadia University, 2004.

Faculty Development Grant, Beaver College, 1998.

Students' Association Award, Haverford College, 1994.

LANGUAGES

Fluent in Spanish.